

Prestige Institute of Management and Research, Indore

Data Requisition sheet

Type of Activity Organized (Please tick)	1) Management Development Program 2) Faculty Development Program Yes 3) Student Training Program/Certifications 4) Consultancy 5) Co-Curricular Activity- 6) Extra Curricular Activity		
Title	One week e-FDP on Vivechana : Re-aligning HRM Education 2020”		
Number of Faculties Coordinating	02		
Name of the Faculty/s Assigned and Designation	Dr. Anukool Manish Hyde (Co-ordinator) Dr. Jyoti Vyas Bajpai (Co-ordinator)		
Duration (DD/MM/YYYY)	From Date: 17/08/2020	To Date:21/08/2020	Total No. of Days:05
Whether On Campus/Off Campus (Please Mention)	Speakers- 1. Dr Rajnish Ratna (Associate Professor, GCBS, Royal University of Bhutan) 2. Dr. Anil Mehta (Professor- School of Legal Studies, Banasthali University) 3. Dr. Prasanna Kumar B. (Head – Academics,Kuttukaran Institute for HRD) 4. Mr. Sugata Dutta (HAL,Amethi) 5. Dr Uma Warriier (Professor- CMS B-School,Jain University, Bangalore)		
No. of Participants	Top Level Managers	--	
	Mid Level Managers	---	
	Lower Level Managers	----	
	Professors		
	Associate Professors		
	Assistant Professors	Daily 140 approx. including Associate Professor and Professor	
	Students	----	
Total Income (if any): Rs. _____ nil _____		Total Expenses (if any): Rs. _____ nil _____	

Total Income in Words nil

Total Income in Words nil

Description of the Activity: In the wake of the New Education Policy Prestige Institute of Management and Research, Indore ,Department of Human Resource Management and General Management organized a week long National E-Faculty Development Program, "VIVECHANA"-Realigning HRM Education 2020" from 17/August to 21st August. The Online FDP was attended by 140 faculty members daily from all across India and abroad. The Inaugural session was addressed by Dr. Yogeshwari Phatak, Director PIMR, Indore and Dr. Anil Bajpai, COO- Prestige University. In the welcome address Dr. Phatak stressed the need for Management education to be dynamic and fully in sync with the changing demands. Dr. Bajpai stressed upon the role of HR to take the centre stage as the strategic business leader rather than the traditional role of maintenance function.

In his address Dr Rajnish discussed the intricacies of HR Analytics. He demonstrated the usage of HR Analytics in taking crucial business decisions. Dr .Mehta emphasized on the need for skilling amongst the managers to bridge the gaps of employment. Post Covid,jobs are going to be more scarce, the job market demand and supply ratio will be more skewed than ever before, so people need to be job ready with the right mix of skills.

Dr. Prasanna shared her research findings regarding the need for HR professionals and HR educators to align their skills by keeping themselves updated with changing corporate demands. She stressed that HR professionals can learn a lot from other professionals and the various on-line and off-line courses .She advised HR to be having a multi disciplinary approach. Dr. K.K. Jain conducted a very interesting workshop on Online Education and shared valuable tips on enriching learners experience in online teaching.He emphasized the need to establish a connection with the student even in the online mode by a personal touch, like sending them an email, connecting through social network and giving learners time to reflect.Mr Sugata Datta shared his insights and experience of Industrial Relations through interesting real life stories and case studies. Dr Uma Warriar deliberated on Behavioral styles in Social settings of people, how they can be identified and how to deal with the various style people.

The uncertainty and economic constraints have put businesses across the spectrum in huge setback .Job markets and income have been hit hard .The role of

Management educators especially with the Online mode of teaching has become more challenging than ever before. Skill gaps need to be addressed and worked upon. HR educators need to be ready to prepare the next generation of Managers to face the new Normal work arena. Acknowledging the gaps, addressing them and finding ways to fill the gaps, through courses, research etc will be the course of action for a winning HR professional. HR should raise itself from being just an attendance, salary and recruitment person to becoming a corporate leader, COO position.

Space for Photographs: